



**HOPE**  
BUSINESS FOR GOOD.

**A YEAR WITH HOPE**

*2021 Impact Report*





We are part of a global community of companies with one unifying mission: using Business for Good. We meet the highest standards of accountability, transparency, and impact as we fight for systemic change that addresses social, environmental, economic, and governance issues whenever and wherever they matter most.



# Contents

**05** Letter from Our Founder

**06** Executive Summary

**08** Where We Work

**10** Education Impact  
• Impact Summary  
• Program Highlights  
• Allocation of Funds

**18** Agriculture Impact  
• Impact Summary  
• Program Highlights  
• Allocation of Funds

**26** Environment Impact  
• Impact Summary  
• Program Highlights  
• Allocation of Funds

**34** Relief Impact  
• Impact Summary  
• Program Highlights

**40** Final Word  
Appendix



"We should **NOT** aim to go back to normal.

**We need to do better.**

Business as usual did **NOT** work—it failed us.

This pandemic showed us how vulnerable the world can be.

**But it also showed us how we really can work together on the most important issues that impact us all."**



## Letter from Our Founder

2021 continued to be another historic year; from record-breaking climate events due to global warming, to devastating physical, social, and economic losses due to COVID. And yet despite all this, there were many reasons to hope. We saw unprecedented collaboration between the public and private sectors. We saw governments reach across borders to assist one another in delivering life-saving solutions. We saw an acceleration in innovation around healthcare, technology, and communication. We saw people adapt to the most challenging conditions of our lifetimes. All these breakthroughs give us optimism about how we might move into the future more purposefully together.

At HOPE, in 2021, we joined hands to plant **1 million new coconut trees in Mindanao** in partnership with GCash and Century Pacific. And despite the challenges around lockdowns, we are proud to report that we are on track to deliver on this promise on time by mid-2022. This project will not only provide over 10,000 smallholder farmers with incremental income from regular harvests for the next 50 years, but also provides 100% additionality on carbon sequestration from the Philippines.

In 2021, HOPE also broke ground on **13 new public-school classrooms** in partnership with the Department of Education which will not only provide essential learning infrastructure for students for years to come – but acts as health centers, safe evacuation sites, town halls and places of worship when classes are not in session.

Finally, HOPE participated in relief activities this year which provided **over 176,520 bottles** of clean drinking water to victims of natural disasters like typhoons Jolina, Maring, Fabian and Odette, and to COVID front liners across the Luzon, Visayas and Mindanao.

As we look toward 2022, we align our goals with the “Year of Action” where we continue building public and private sector partnerships that deliver bold solutions to some of the country’s most pressing issues. We have seen how market-based mechanisms can be successfully leveraged to bring about valuable action quickly - and how the government can provide policy support to ensure these solutions scale to positively impact more people.

We began this journey of HOPE in 2012 by providing Filipinos with an easy way to vote with their peso about what was important to them. We are happy to see that, 10 years on, we might be in an even better position to contribute to nation building through investments in social good with continued public trust, and bigger, more meaningful partnerships.

Welcome to HOPE.

*Nanette*



 Nanette Medved - Po Chairperson & Founder

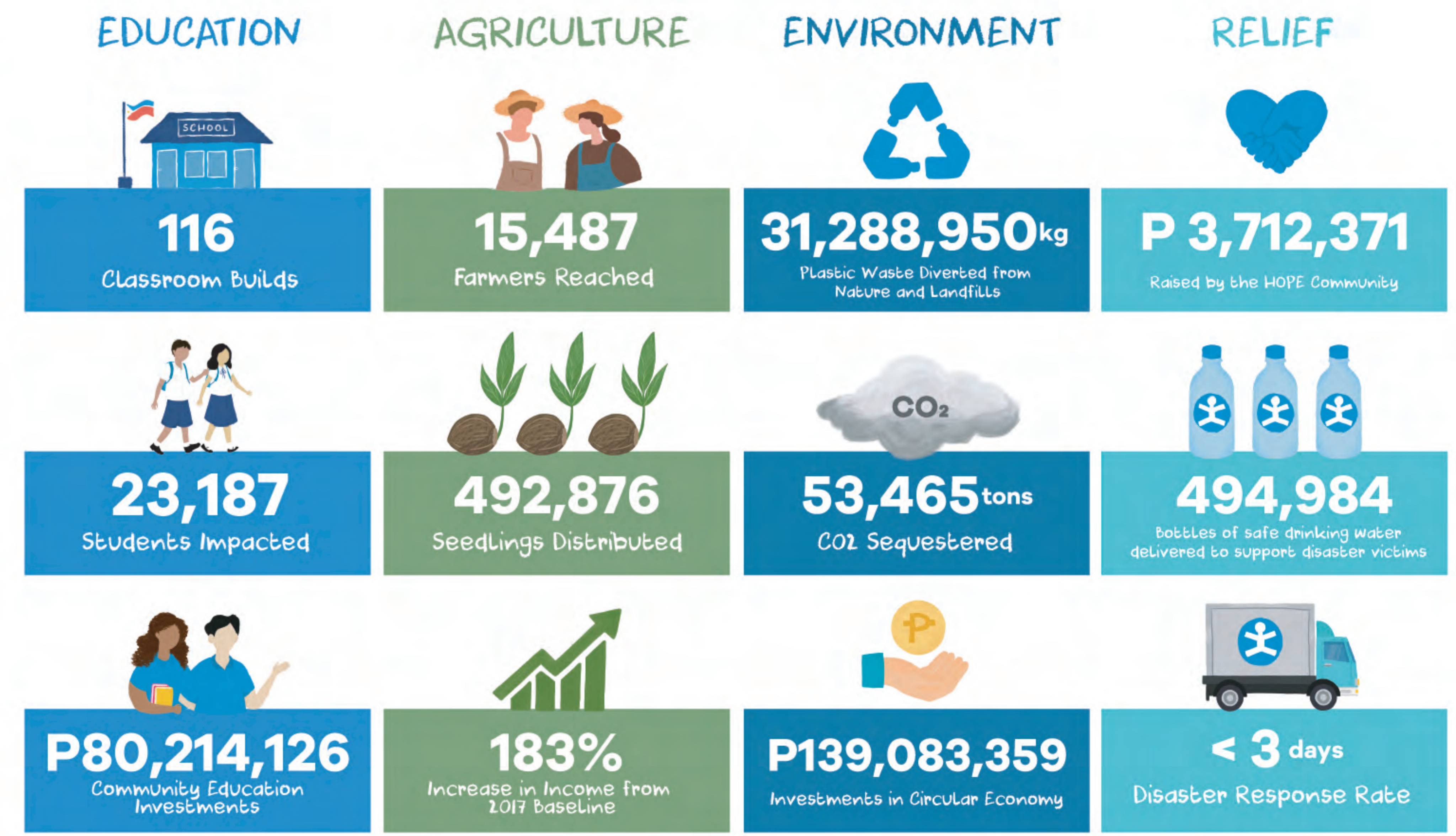




### Democratizing Investments in Social Good

HOPE was founded in 2012 with one Mission: to provide Filipinos with an easy way to vote with their peso about what was important to them. As an Impact Company, and the country's 1st B Corp, we put Education at the forefront of our movement, building much needed public school classrooms through the sale of Hope in Bottle water. In 2016, we branched out into Agriculture interventions which would help secure the livelihood for thousands of smallholder farmers through the Hope in a Coconut campaign in partnership with the world's leading coconut water brands. Most recently in 2019, we created the Plastic Credit Exchange which works with game-changing companies to sustainably neutralize their plastic footprints to promote environmentally responsible consumption and to make sure that we are working towards a safer, cleaner planet. All of these efforts come together to deliver on what we at HOPE promise – a movement leveraging the power of people to achieve great things Together. Business for Good.

## Impact to Date



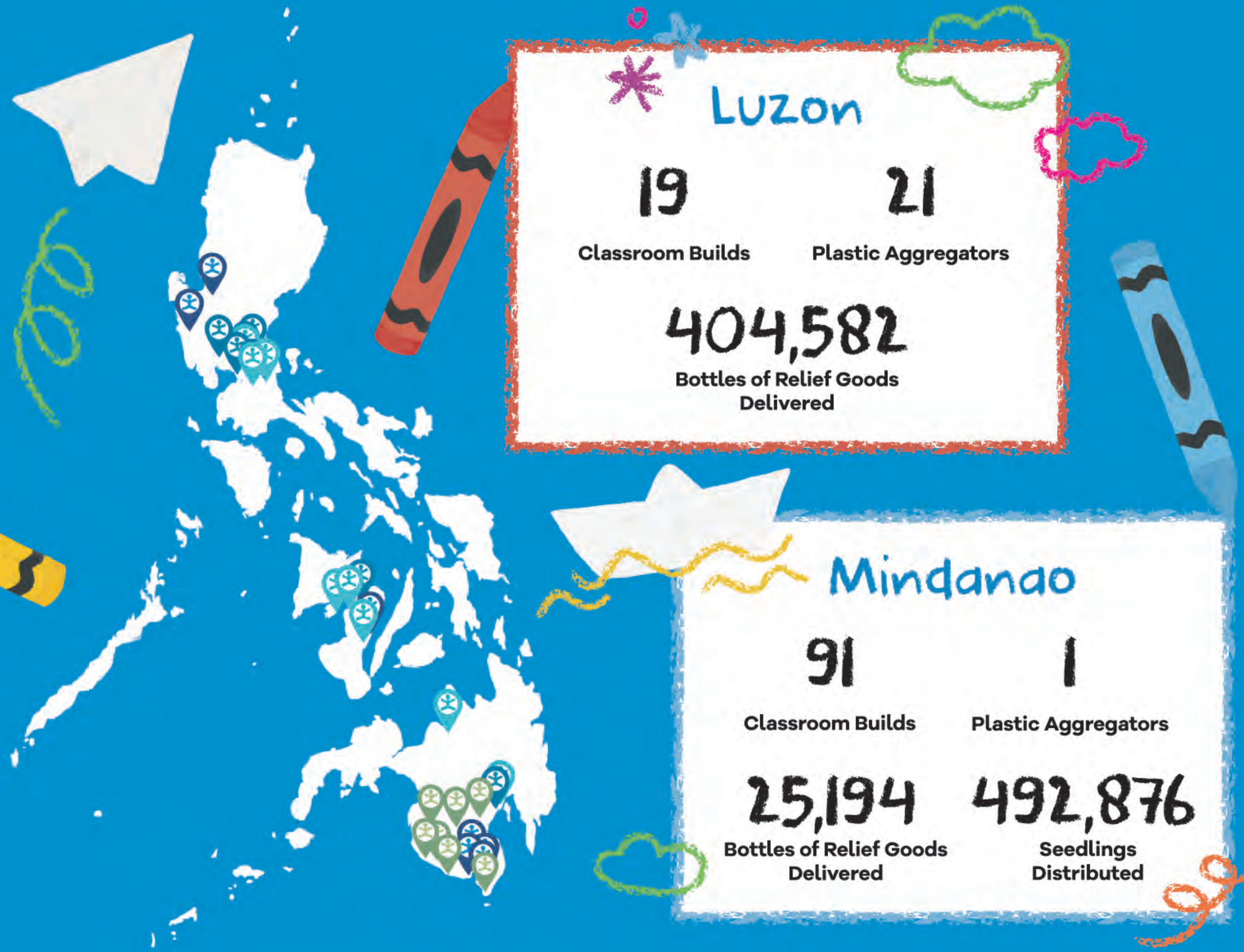




# Where We Work

## Impact Areas

- Education
- Environment
- Agriculture
- Relief





# EDUCATION



The Philippines lacks a total of 123,994\* classrooms

The Philippines ranks lowest in a 2018 survey of 79 OECD countries in Math, Reading, and Science. In a 2019 SEA-PLM report, less than half of Filipino students met standard writing proficiencies, and our Human Capital Index, which measures a country's potential, was ranked 103rd in 2020 at 0.52. COVID-19 restrictions are expected to further reduce the ability of today's Filipino children to meet their full potential and lead to future generations having lower prospects than their parents.

This is where HOPE is making a difference. Investments in education infrastructure can help turn the tide for over 87.76% of the population that relies on public schools to secure their futures. Every \$1 spent on education is expected to yield a return of \$10 to \$15 for the Philippines. With partners like you, we are delivering a market-based mechanism that invests in nation-building and brings our country HOPE.

\*based on a 2021 study by the Department of Education

## Our Education Impact



23,187

Total Students Impacted



116

Total Classroom Builds



₱ 80,214,126

Total Community Education Investments



189

Total Skills Transferred  
(manpower employed)



184,832 hrs

Total Skills Transferred  
Hours of skills transferred to local workers, providing them with higher income potential beyond the build.

3,572

Students Impacted in 2021

17

On-going Classroom Builds in 2021

₱ 13,075,724

Community Education Investments

73

Skills Transferred for 2021  
(manpower employed)

81,792 hrs

Skills Transferred for 2021  
Hours of skills transferred to local workers, providing them with higher income potential beyond the build.







## Fataldao IP Primary School: More Than Just a Classroom

For the students of Jeffry Kapawan, the burden of attending classes with no proper classroom made their dreams for a better future seem unrealistic. Children walked up to 6 kilometers every day to go to school. Some of them would even become so drenched crossing the rivers that they would have no choice but to turn back home.

That changed when HOPE turned over 2 new classrooms to the Fataldao community in 2020. Even with distance-learning policies in place, the classrooms served as a module distribution facility and a venue for the school-based feeding programs to ensure that the learning and nutrition carried on as planned.

The new classrooms had another unexpected perk. "I don't remember there ever being this many voters since the Fataldao community was established 50 years ago," said Kapawan. "Thanks to the impact of your classrooms, many of us just casted our votes for the first time."

"Now, we can start dreaming, building, and voting for a brighter future — not just the students, but our larger IP community as well," said Kapawan.



Fataldao didn't just impact the lives of children but adults of the community as well. The classroom was used as a livelihood training center before the school year began. Seen here is their graduation for TESDA Masonry NCI & II, last August 23, 2021.



Given the building's comfortable space and convenient location, it was also utilized as the voting center for their local elections. This led to the highest voter turnout in the community's history.



"Precious gold" was the term used by Ronald Visaya, principal of Bagong Silang High School, to describe their new classroom. An appreciated sentiment considering it was HOPE's 100th classroom built. The building is seen as "extremely valuable" to the 1,260 strong indigenous community because, for starters, some students have to walk 14 kilometers to get to what was a makeshift structure to have their classes which only further demonstrates how much they value education.

True to the bayanihan spirit of the Blaan, there was no shortage of community members offering to help with establishing the new school - from offering to paint singages to one farmer actually donating one hectare of his own land stating that the children's education would be worth more than any potential income he could make.

Now that Bagong Silang High School has a conducive space for studying, Dexter Tejedor, the teacher-in-charge, shares that enrollees have increased. "Nagkaroon sila nang pangarap na matapos ang pag-aaral," he says. Thanks to people like you, Bagong Silang high school students are inspired to reach their dream occupations, like becoming teachers or policemen so that they could help others.



All hands on deck for the groundbreaking of Calfungal Elementary School which spurred excitement from the school's staff and community.

### Teacher Spotlight: Meet Beth

The road going to Calfungal Elementary School, located in Sarangani, is bumpy, muddy, and difficult to pass through. But children from the Blaan tribal community travel there to study in makeshift classrooms selflessly built by locals as a way to support their education. Aside from these, scarcity of water is also a problem, the nearest spring source is 3 kilometers away.

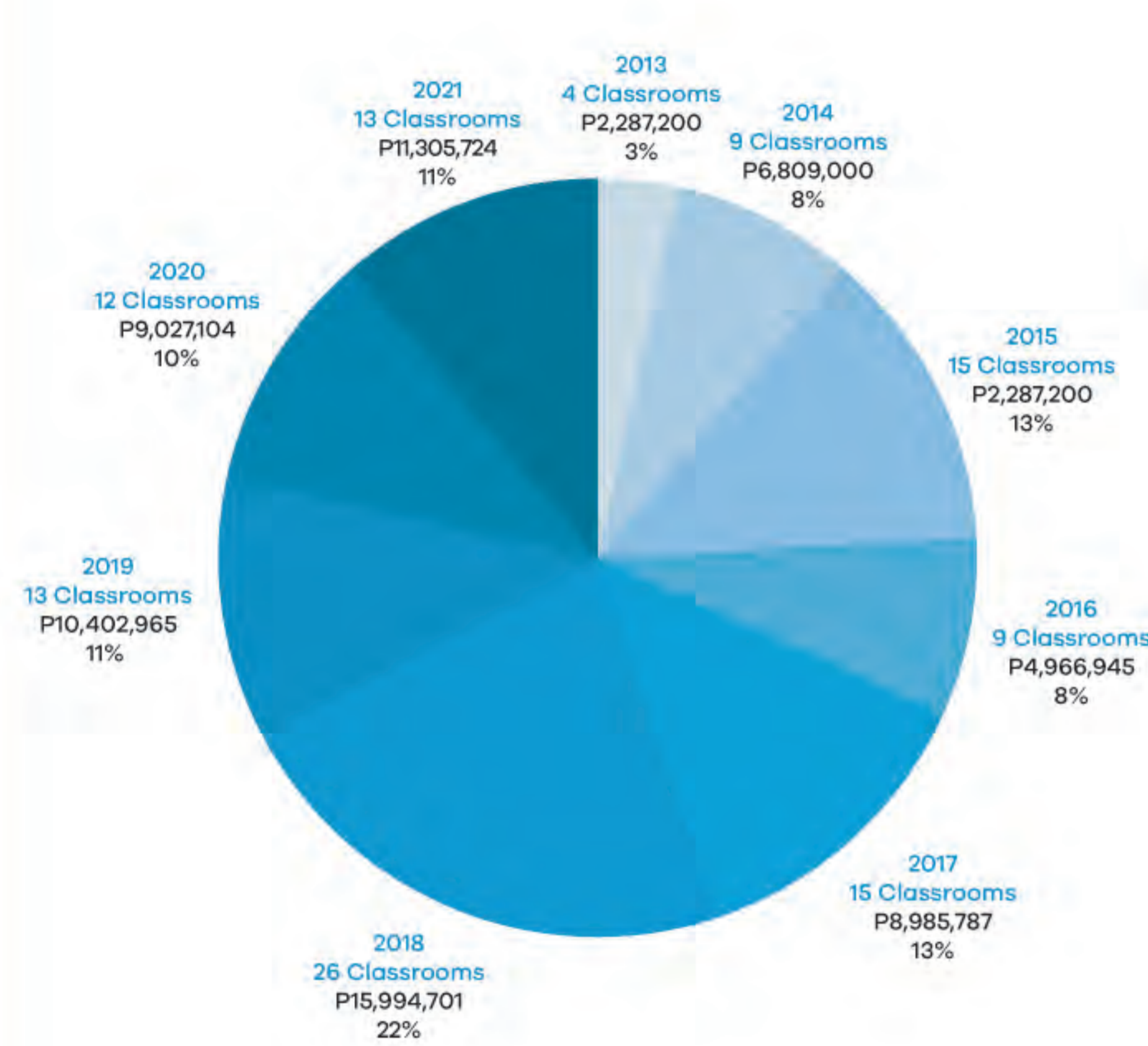
However, since the construction of HOPE classrooms began in May 2021, school staff like Marrebeth Duyag have been reenergized to dive into teaching again—this time in a safe and comfortable space where children can enjoy learning. As the principal, "Teacher Beth" has witnessed firsthand the challenges of the education system, exacerbated by the pandemic. Despite this, she presses on with courage because she sees teaching not only as an occupation but as a gateway for students and her community to overcome adversities and achieve their dreams.

"Compassion is love in action," she shares. "I love my students and my community. I want to help them rise up from their presently difficult situation. Education is the only way for a better and brighter future. Teaching is not just a job for me, but it is a mission."

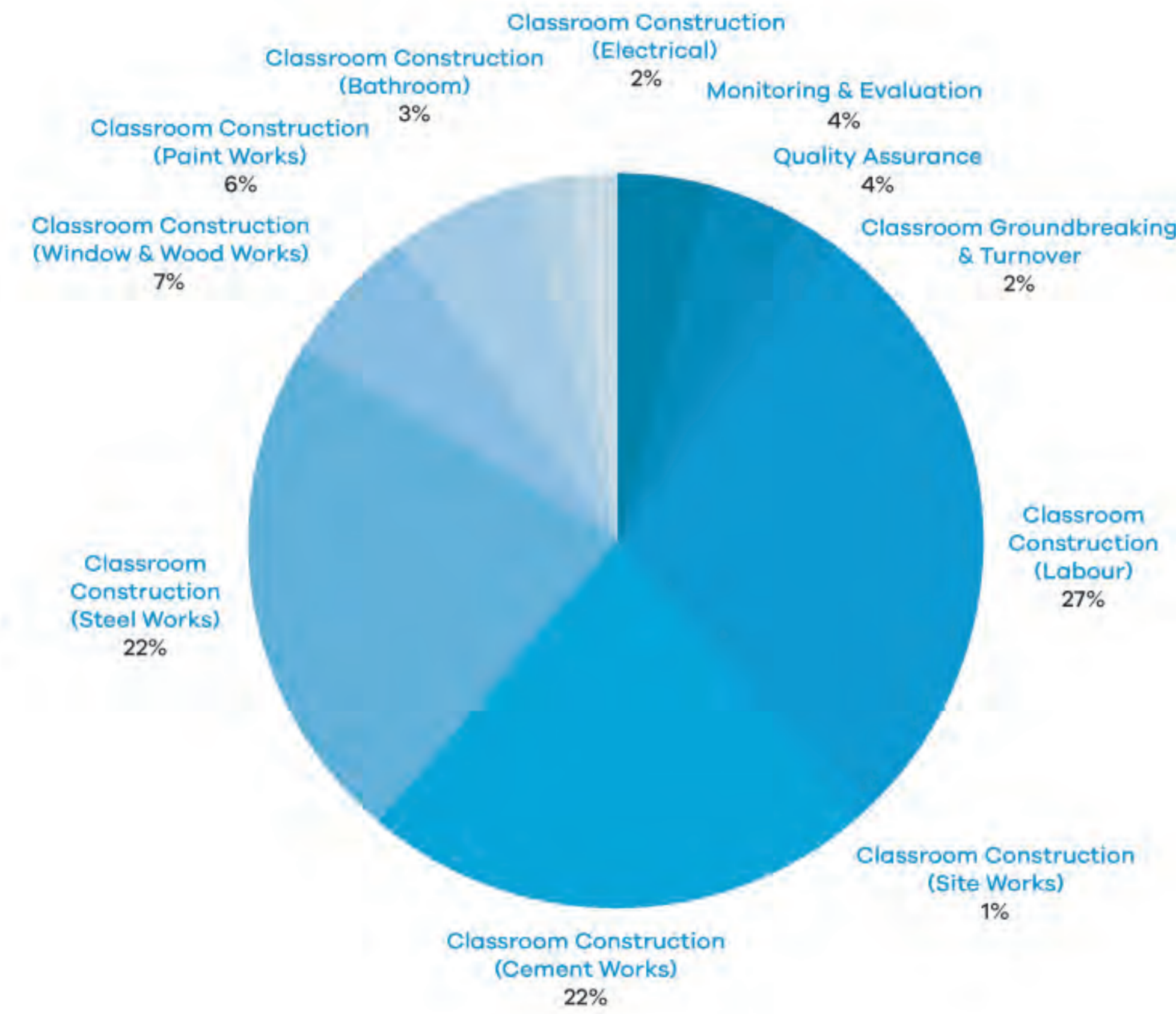
Because of you, HOPE will be able to deliver Calfungal its first classroom 20 years after Teacher Beth first requested for one from DepEd.



# Allocation of Funds



Education Program Cost By Year



Education Program Allocation of Funds

# Our Partners





# AGRICULTURE



Approximately 30% of Filipino families rely directly or indirectly on coconut farming. However, as of 2020, more than 20% of coconut trees have become senile and approximately 60% of smallholder coconut farmers live below the poverty line.

The Philippines is the 2nd largest producer of coconut despite having low yields and productivity rates. Poor investment leads to meager returns, creating a vicious cycle that threatens to sustain this livelihood and perpetuate poverty. Even as 2021 saw a brief 2.57% increase in copra prices, there is still much to be done to secure the country's position as a lead producer of this important crop and to boost the gains of 2.5 million coconut farmers who support this trade in 69 provinces.

In partnership with the Department of Agriculture's Philippine Coconut Authority, HOPE executes interventions such as seedling breeding and replanting programs, intercropping packages and technical training, market linkages, and micro entrepreneurship opportunities to help improve incomes for thousands of smallholder coconut farmers in the southern Philippines.

## Our Partners



CENTURY PACIFIC AGRICULTURAL VENTURES, INC.



PHILIPPINE COCONUT AUTHORITY





# Our Agricultural Impact

## TRAINING



Improved farmer skills by providing training in end-to-end coconut and intercrop production.

**15,487**

Total Farmers Reached

**5,092**

Farmers Reached in 2021

\*Due to Covid-19, large training events could not be carried out.

## REPLANTING



Built capacity by distributing high quality coconut and intercrop certified variety seedlings for free to smallholder farmers replacing senile trees and populating unproductive land.

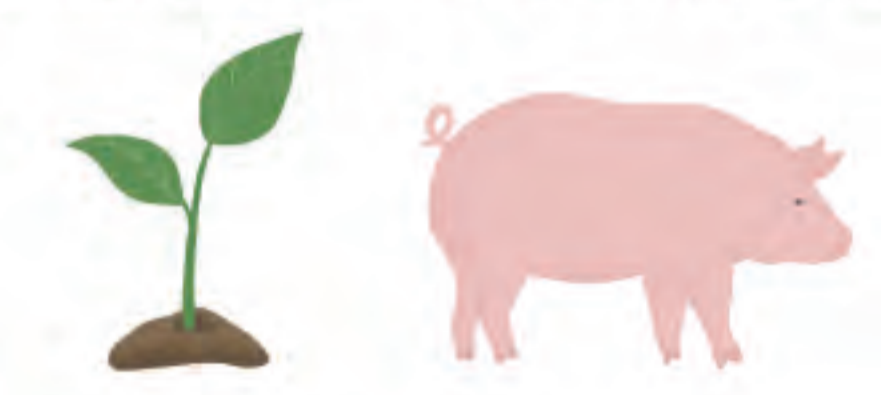
**492,876**

Total Seedlings Distributed

**416,751**

Seedlings Distributed in 2021

## INTERCROPPING + LIVESTOCK



Additional farmer income generated by introducing high value or cash crops in between existing trees plus livestock.

**658%**

Total Farm Increase from 2017 Baseline

**12%**

Increase in 2021

## MARKET ACCESS



Helped farmers access demand and higher pricing through CocoUber\*

**1,040,775 kg**

Total from 2018

**366,700 kg**

2021 Total

\*CocoUber is a HOPE intervention where smallholder farmers coordinate their harvests to achieve logistics efficiencies so manufacturing partners can pick up nuts directly. They enjoy higher returns from less dependence on middlemen, reduced wastage from spoilage of nuts, and ease of payment through the electronic banking we encourage our partners to adopt.

## MICROENTREPRENEURSHIP



Increased supply and income opportunities for the local community.

**₱3,612,189**

Total

**₱3,342,309**

in 2021

## MICRO BREEDING PILOT

Increased supply of high quality certified seedlings and income of farmers.

**100**

Hybrid Trees

**154**

Harvested Seednuts

## INVESTMENT TO THE COMMUNITY



**₱18,556,219**

Total from 2016

**₱9,923,244**

Increase in 2021







## Farmer Spotlight: Meet Conchita

Conchita Kalim-Marohomsalic is from the Tboli community in Sitio Fitak, South Cotabato, where farming is the main occupation. Their day-to-day isn't what people would typically imagine farm life to be—sunshine, fruitful seeds, and produce abound—for most of these agriculture-dependent families live below the poverty line. So much so that people like Conchita don't even have enough money to buy their own coconut seedlings to plant.

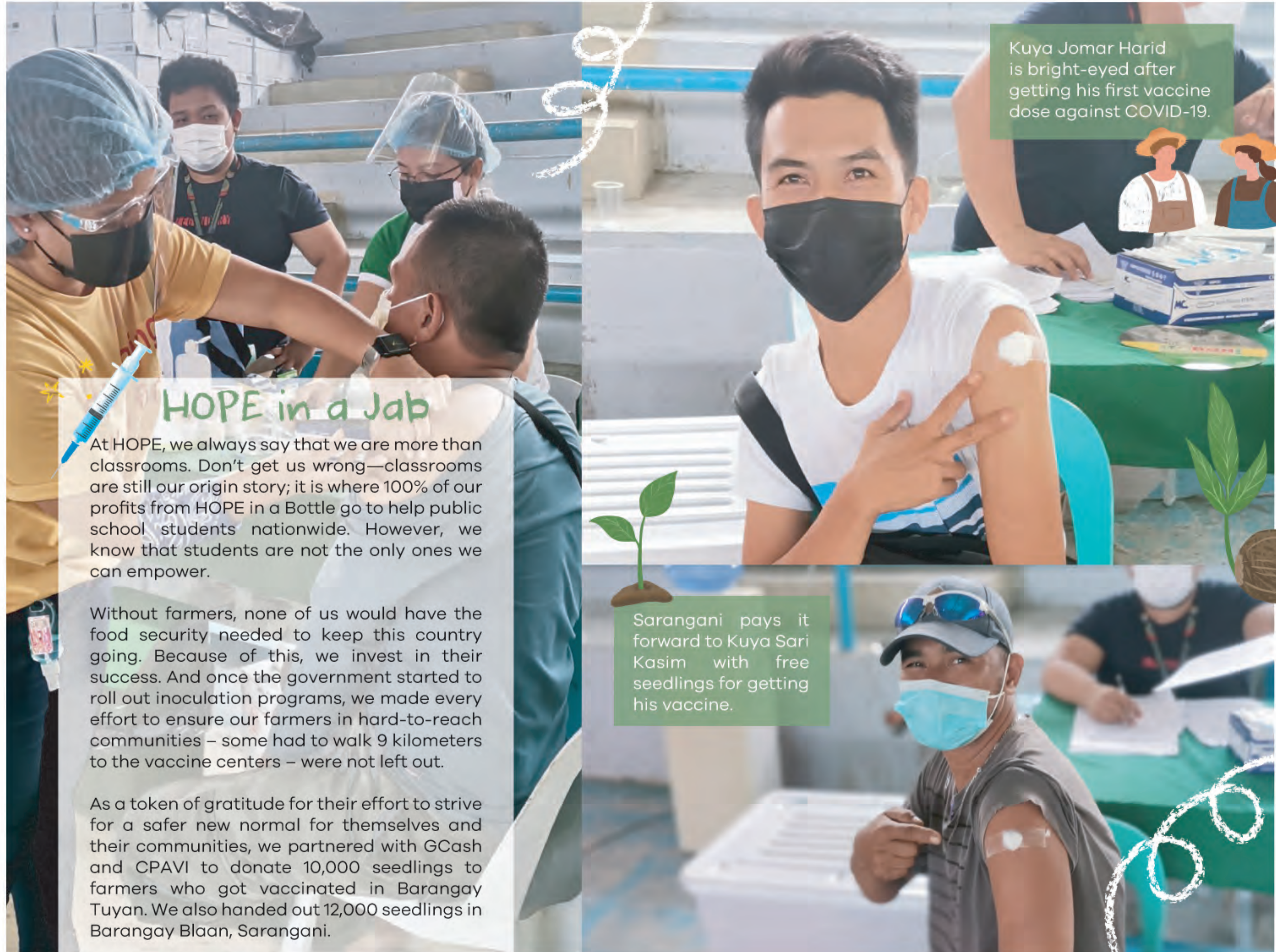
Farming isn't the only occupation Conchita has though. As a daycare teacher, she busies herself with children and goes home to take care of her own. Her family owns land where they grow a few crops such as corn, vegetables, and coconut. However, she's recently been experiencing problems like infestations and increased fertilizer prices. Such issues aren't viewed by her as merely logistical—Conchita sees farming not only as an occupation but as a means for her to ensure a stable future for her family. A livelihood through which she can pass on a fruitful life.

"Para sa akin ang coconut farming ay isang bagay na nakakatulong sa amin para mabigyan ng mabuting kinabukasan ang aming mga anak sa hinaharap. Kahit na kaming mga magulang ay mawala man, nandyan naman ang mga niyog na patuloy na magbibigay ng bunga. Ito ay napakalaking tulong para sa aming pamilya," said Conchita.



And so when HOPE partnered with her community, who had expressed a need for seedlings, Conchita was overjoyed. She is one of the many recipients of coconut seedlings made possible by HOPE's agriculture interventions, which include seedling distribution, training, and microentrepreneurship opportunities. "Kaya isa pong magandang pagkakataon na nakatanggap po kami ng niyog dahil hindi ito kayang kainin ng mga daga... Ito ay napakalaking kaligayahan na kayo po ay binigay sa amin ng Panginoon para tulungan kaming mga indigenous people." she shares.





Kuya Jomar Harid is bright-eyed after getting his first vaccine dose against COVID-19.



### HOPE in a Job

At HOPE, we always say that we are more than classrooms. Don't get us wrong—classrooms are still our origin story; it is where 100% of our profits from HOPE in a Bottle go to help public school students nationwide. However, we know that students are not the only ones we can empower.

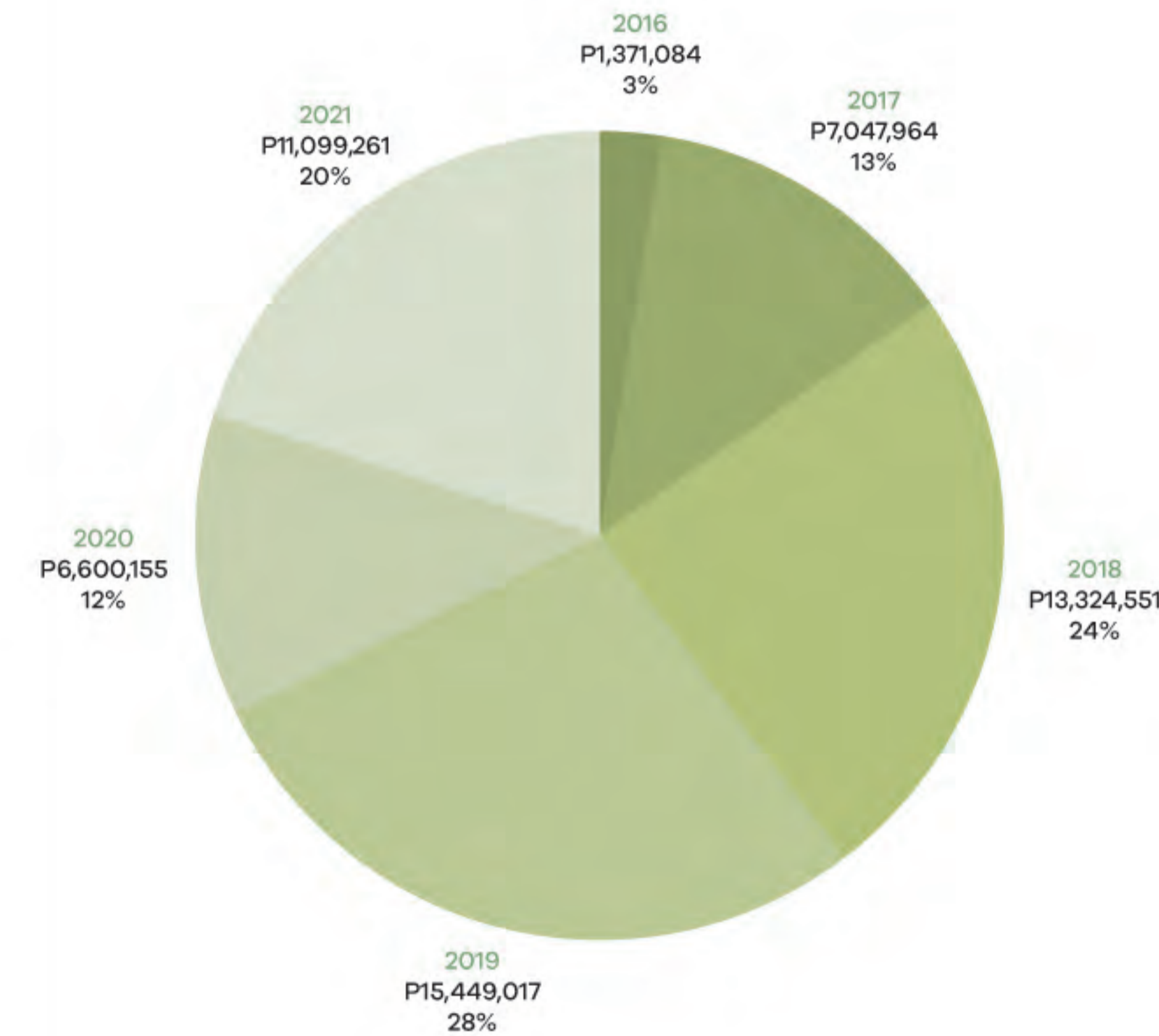
Without farmers, none of us would have the food security needed to keep this country going. Because of this, we invest in their success. And once the government started to roll out inoculation programs, we made every effort to ensure our farmers in hard-to-reach communities – some had to walk 9 kilometers to the vaccine centers – were not left out.

As a token of gratitude for their effort to strive for a safer new normal for themselves and their communities, we partnered with GCash and CPAVI to donate 10,000 seedlings to farmers who got vaccinated in Barangay Tuyan. We also handed out 12,000 seedlings in Barangay Blaán, Sarangani.

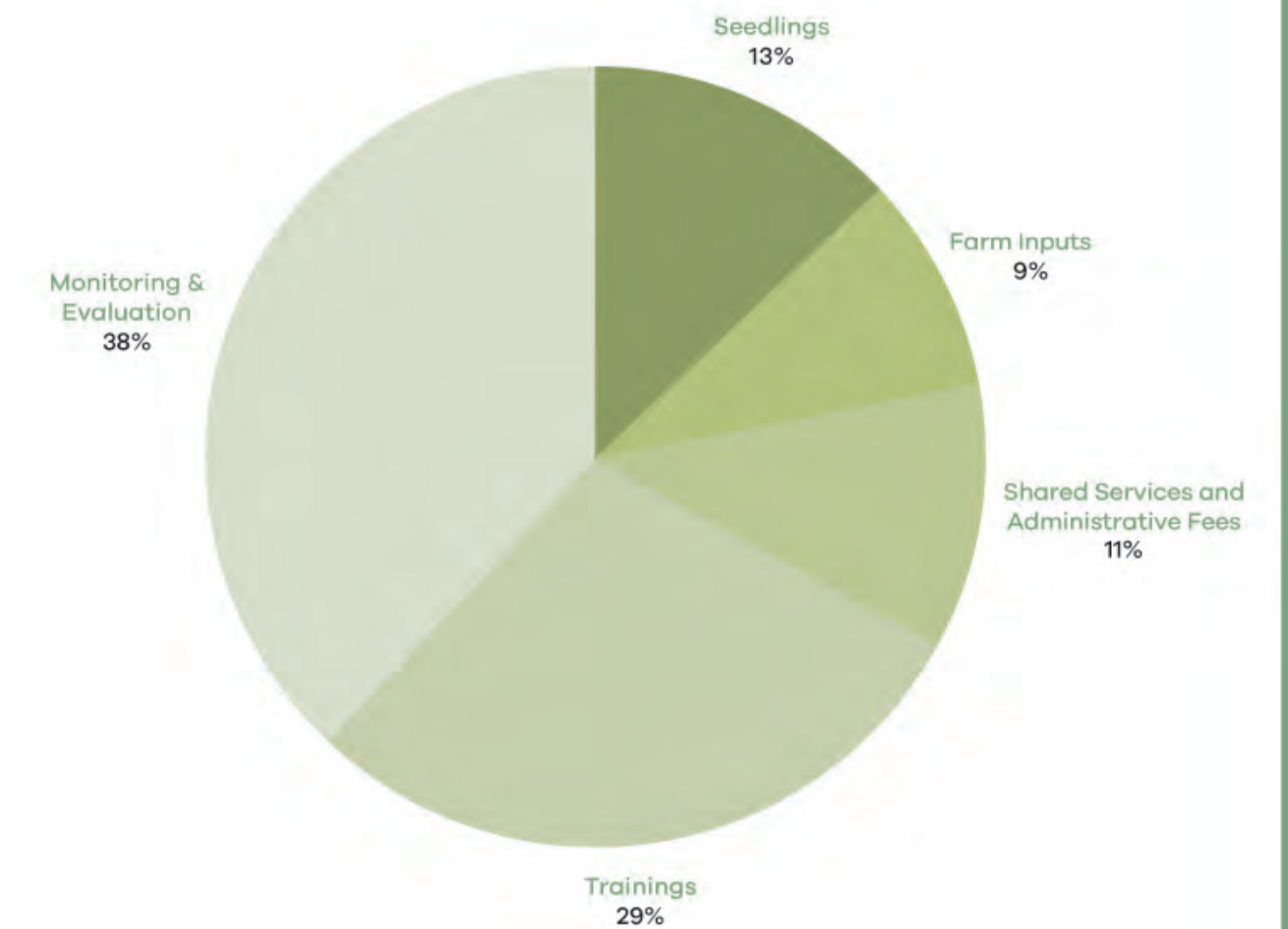
Sarangani pays it forward to Kuya Sari Kasim with free seedlings for getting his vaccine.



## Allocation of Funds



Agriculture Program Cost By Year



Agriculture Program Allocation of Funds



# ENVIRONMENT



The global plastic debt is approximately 8.4 billion tons with another 381 million tons added each year. The Philippines is the 3rd worst offender for ocean plastic pollution. And WWF reports that if nothing is done, there will be more plastic than fish in the ocean by 2050.

According to a 2021 report by The World Bank, the Philippines generates 2.7 million tons of plastic annually, with about 83% of that being mismanaged. With a largely poor population, people depend on low-cost products in single-use formats which contribute to increasing volumes of waste. But all over the world, plastic waste management continues to be a broad problem – 79% of waste ends up in landfills, dumps, or in the environment.

While we wait for systemic change, Generation Hope's sister company, Plastic Credit Exchange (PCX) has developed a global platform that helps companies voluntarily manage their post-consumer plastic footprints responsibly to ensure these don't wind up polluting nature but instead feed a circular economy

Together with PCX, we continue to stay cognizant of all the ways we can protect the environment and preserve it for future generations.

## Our Environmental Impact



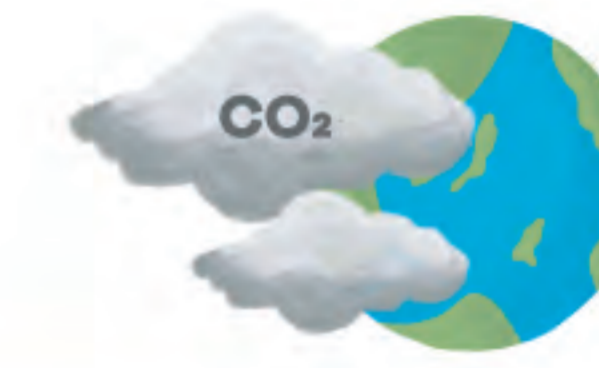
**31,288,950 kg**

Total Plastic waste diverted from nature and Landfills\*



**1,213 tons**

Total Carbon Sequestered from Tree Planting



**52,252 tons**

Total Carbon Sequestered from Coal Replacement\*



**₱139,083,359**

Total Investment in Circular Economy\*

**16,972,520 kg**

Plastic waste diverted from nature and Landfills in 2021\*

**740 tons**

Carbon Sequestered from Tree Planting in 2021

**28,344 tons**

Carbon Sequestered from Coal Replacement in 2021\*

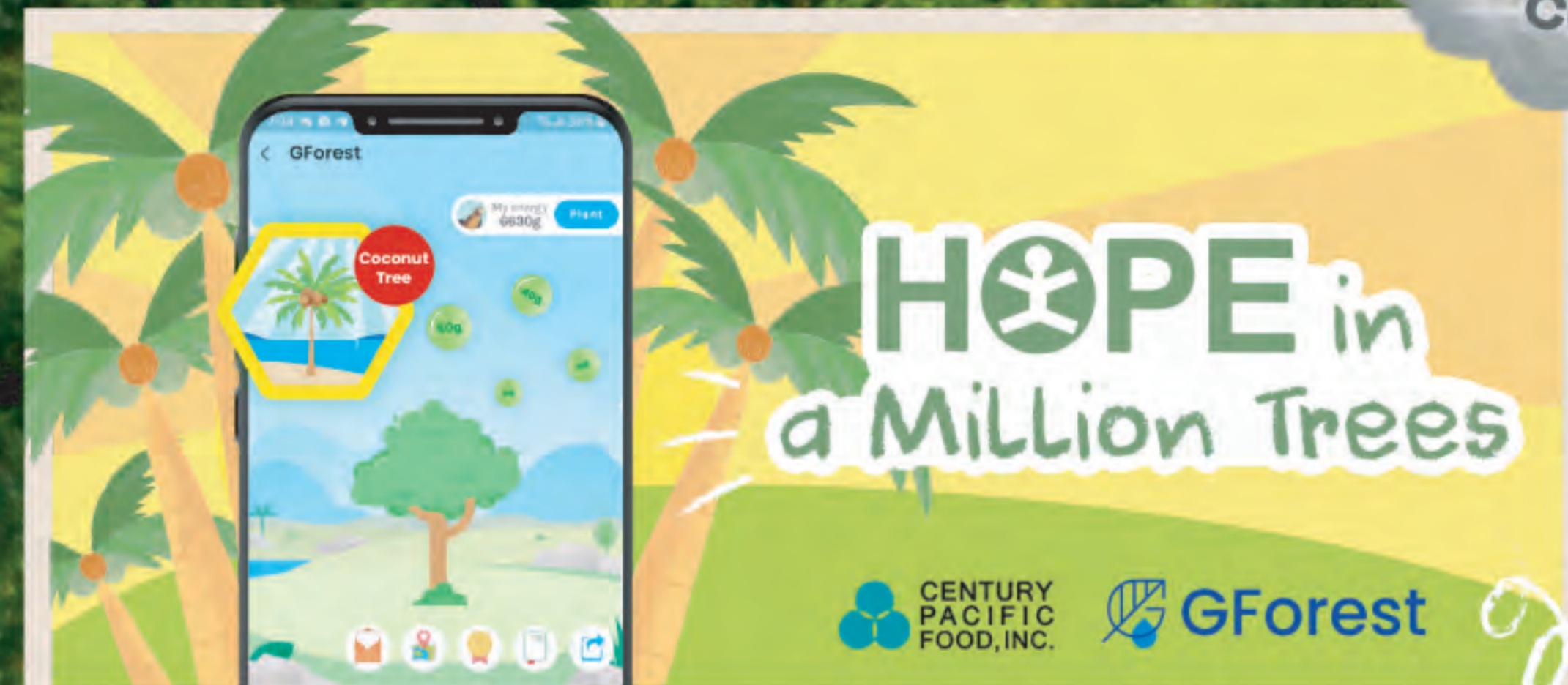
**₱105,714,906**

Investment in Circular Economy in 2021\*



\*Powered by Plastic Credit Exchange





One. Million. Trees! Together with Century Pacific Food Inc. (CNPF) and GCash, HOPE coconut trees are now available on GForest, allowing users of the e-banking app to plant virtual trees in the provinces of South Cotabato and Sarangani.

GForest is an environmental protection feature on the GCash app that allows users to take an active role in helping mother nature through tree planting. GCash users can do so by collecting enough green energy to plant virtual trees. For every virtual tree planted, CNPF, GCash, and HOPE then plant a real coconut tree, which not only sequesters carbon emissions but provides income to the farmers and their families for the next 50 years. This marks the first time that a GForest tree-planting initiative will be implemented in Mindanao, helping thousands of farmers in Banga, Surallah, Norala, Koronadal, General Santos City, Malungon, Glan, Alabel, Malapatan, Maasim, Kiamba, Maitum, Polomolok, Tampakan, and Tupi.





## Aling Tindera



PCX's proprietary waste-to-cash network, the Aling Tindera program, engages women micro-entrepreneurs to manage stations that serve as collection points for plastic waste. Members of the community sell their post-consumer plastic waste to their closest Aling Tindera, creating a market-based mechanism which encourages behavior change through incremental income and cleans up the environment. Aling Tindera's weigh, sort, bale and store the plastic purchased until an efficient load allows PCX to transport it to a pre-vetted processing partner. Partners commit to processing in compliance with government regulation and PCX's PPRS. The AT program was inspired by the presence of small stores in villages throughout communities we work which provide convenient access to goods. Our aspiration is to build a strong network of women entrepreneurs who will be catalysts for sustainability, providing an avenue where people can monetize plastic waste which will reduce the flow of pollution into nature and build an ecosystem that will support investments in infrastructure that will enable a circular economy.



### Aling Neneng from Baseco

Neneng is the president of an informal livelihood organization for low income women in Manila. On top of operating a small sari-sari store, she and her fellow mothers make the extra income they need by peeling garlic. However, the garlic deliveries are oftentimes unreliable.

"Through the Aling Tindera program, birch tree has helped me manage my finances and now I don't need to borrow as much."

- Aling Neneng

has collected  
**5,406.50 kg**  
from Baseco, Manila



### Aling Lorme from Sta. Mesa

Like most Aling Tindera partners, Aling Lorme was surprised that PCX would compensate her for collecting end-of-life and single-use plastic waste, such as sachets, e-commerce packaging, and even rubber tires -- materials frequently turned down by most recyclers. This has meant not only more income for her, but cleaner surroundings for her community.

has collected  
**17,783 kg**  
from Sta. Mesa, Manila



### Aling Socorro from Sta. Ana

Since joining the Aling Tindera network, Aling Socorro has been collecting recyclables to sell to nearby junk shops. To augment her earnings, PCX purchases from her all residual soft plastics that junk shops refuse. Now that she has a steadier stream of income, she has allowed herself to hope.

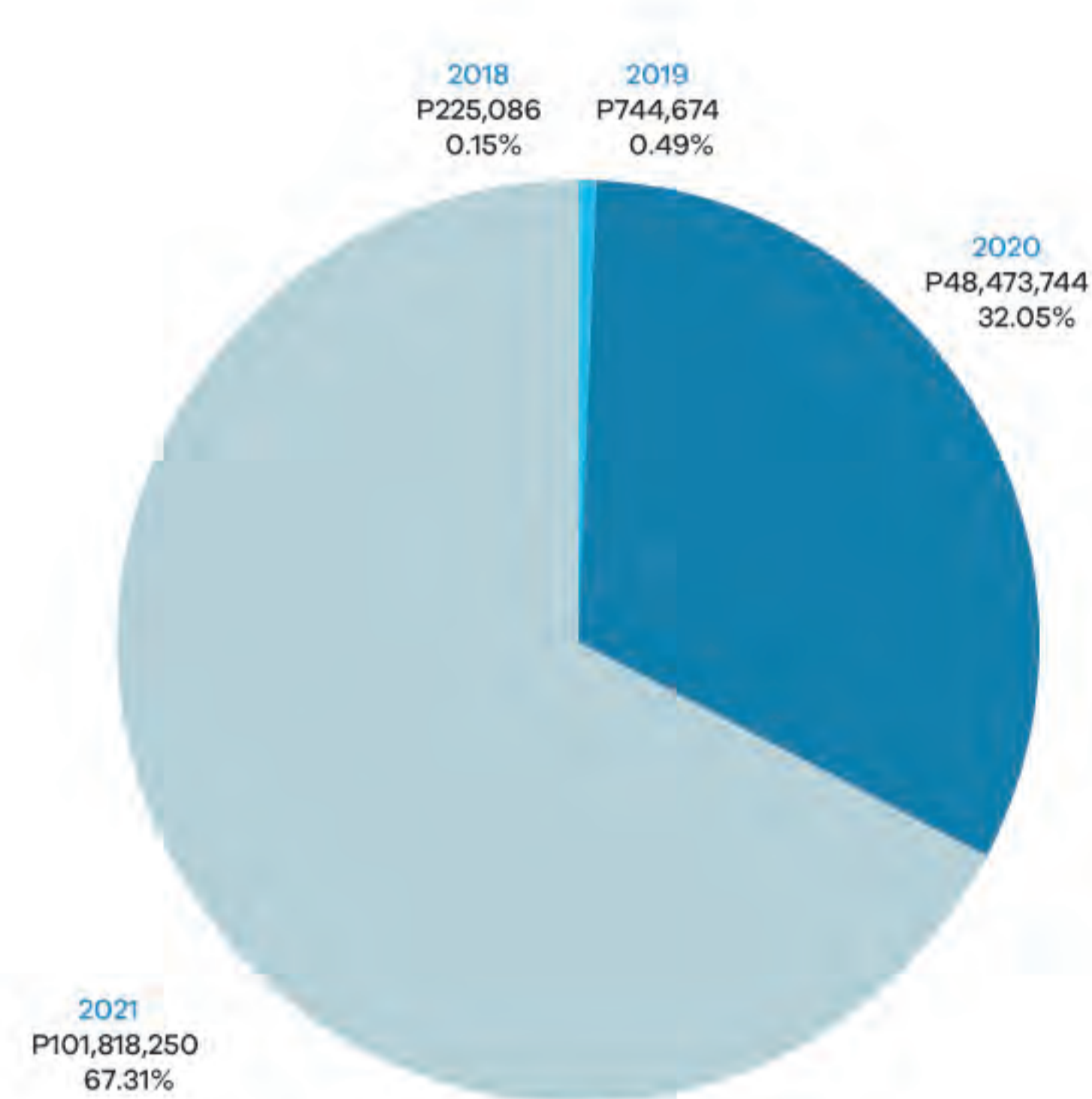
"Soon will lift myself out of poverty and build a home with a bathroom for my children."

- Aling Socorro

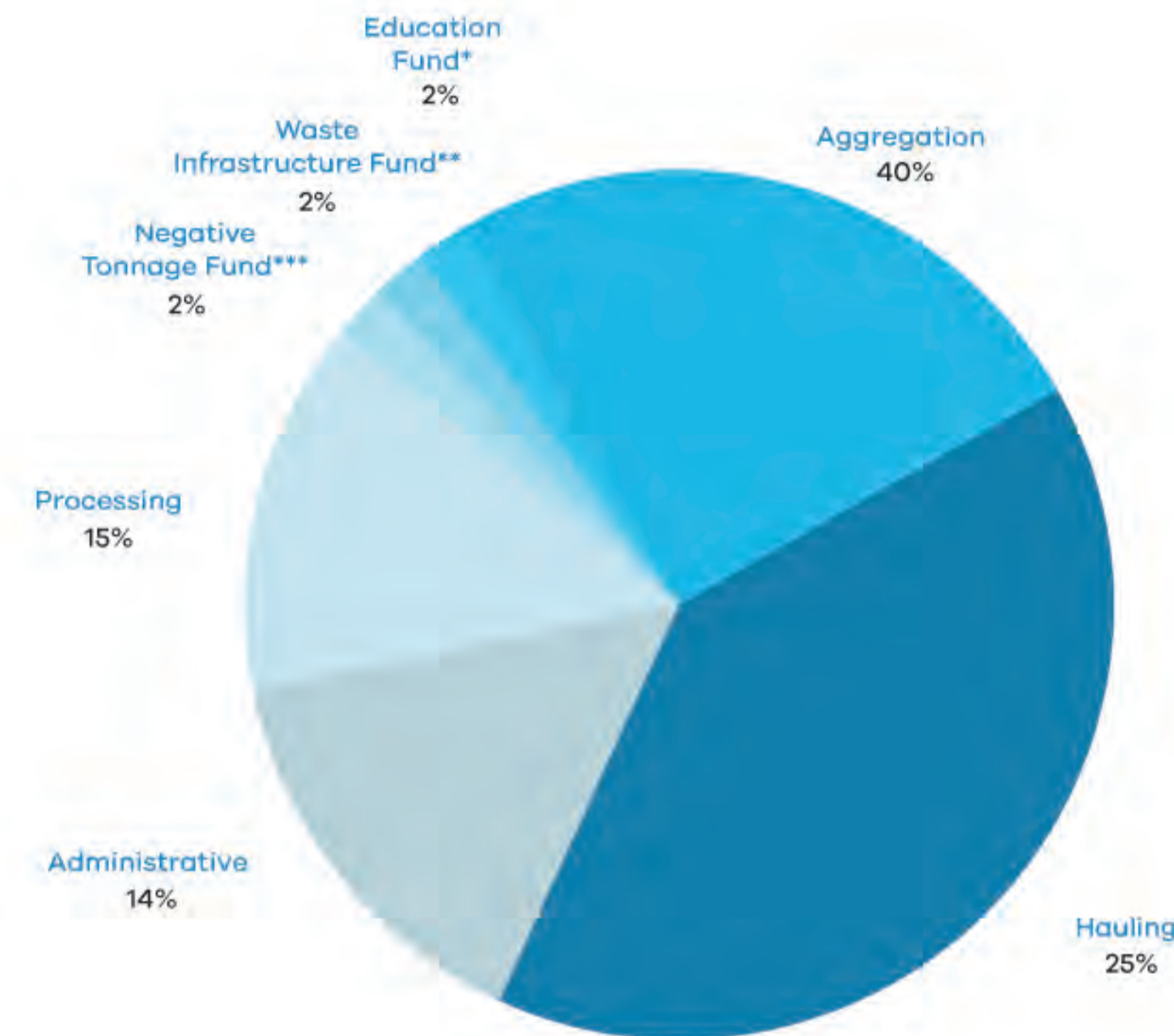
has collected  
**9,449.30 kg**  
from Sta. Ana, Manila



# Allocation of Funds



Environment Program Cost By Year



Environment Program Allocation of Funds

\*Education Fund to drive behavior change and encourage the adoption of a circular economy.  
 \*\*Waste Infrastructure Fund to assist underserved communities in the proper handling of plastic waste.  
 \*\*\*Negative Tonnage Fund to help chip away at plastic waste build up beyond current offset commitments.

# Our Partners





# RELIEF

Approximately 20 calamities affect the Philippines each year, excluding COVID, and inordinately affect the 26.1 million who live in poverty and the currently 4.25 million who are unemployed.

In addition to erratic surges of coronavirus cases throughout 2021 and the corresponding relief provided to our heroic front liners, the Philippines suffered monstrous typhoons that ravaged communities, leaving many Filipinos homeless and in need of basic necessities. We strove to deliver clean drinking water to those affected by Typhoon Fabian in July, Typhoon Jolina in September, and Typhoon Maring in October. Our most recent donation drive for Typhoon Odette in December barreled through Visayas and Mindanao leaving catastrophic destruction in its wake. We are still at work today doing our best to ensure victims are getting as much relief as possible through the HOPE network.

How does this work? We take pledges and coordinate as quickly as possible with local and national government units, as well as NGOs, to deliver water wherever it is needed. For full transparency, updates to the public are shared on #HOPEHeroes for all to see the results of their help.

## Our Relief Impact



₱ 3,712,371

Total donations raised by the HOPE community



494,984

Total bottles of safe drinking water delivered to support disaster victims



<3 days

Disaster Response Rate

\*First bottles of clean drinking water to arrive at relief areas.

₱ 1,594,434

Donations raised by the HOPE community in 2021

176,520

Bottles of safe drinking water delivered to support disaster victims in 2021





## Shopee Gives HOPE

In March 2021, the Philippines started to roll out vaccinations for qualified sectors and age groups. Sites were set up nationwide in schools, malls, and even coliseums, to name a few. These were often manned by volunteers who expend their energy and personal time to help make the inoculation process go as smoothly as possible. At HOPE, we believe that it is vital to support those involved in the vaccination drives which will make everyone safer. To expand our network of HOPE Heroes, we partnered with e-commerce giant, Shopee, on their Shopee Bayanihan platform to provide an easy way for the public to get involved. Shopee provided a secure and easy way to ensure that their shoppers could support front liners all over the country with the supplies that they needed. As a result of this partnership, HOPE has so far been able to deliver 1,500 packs of boxed water, to three vaccination sites namely, Fort Bonifacio Elementary School, Benigno Aquino High School, and Makati Coliseum.



## HOPE for PGH

One of the country's top defenses against the COVID-19 virus is our medical frontliners. For almost two years now, these heroes work day in and day out, risking their lives to protect ours. They continue to be selfless for themselves, their family, and individuals they don't even know all over the Philippines. For their inspiring hard work and generosity, the least we should all do is try to pay it forward in any way we can. We helped out the Philippine General Hospital, one of the country's COVID-19 referral centers, by gifting them 1,608 bottles of water to keep them hydrated and refreshed as they carry out their jobs. Unfortunately, the same hospital was hit by a fire on May 16, 2021. Once again, we were moved to let our beloved frontliners know that we had their backs. To support them through the tragedy, we donated an additional over 1,000 bottles of water.





## Typhoon Odette Relief

In early December 2021, the country was struck by yet another devastatingly powerful typhoon. Typhoon Odette destroyed many regions in Visayas and Mindanao, such as Bohol, Siargao, Cebu, and more. This blocked the access of many victims to sources for basic necessities, like food, clothing, electricity, communication and clean water. To add to their woes, many people also lost their homes. In Cebu, specifically, countless victims had to line up at the side of main roads for hours just to get water. To help our fellow Filipinos, we set up a donation drive to provide clean water to the communities affected by Typhoon Odette. Thanks to all our #HOPEHeroes, we are proud to say that as of January 10, 2022, we have been able to donate 38,496 bottles of water to victims in Cebu.



## Our Partners







## Final Word

So many people I came across in 2021 were looking to make a pivot in their lives. They ask about how I made my transition from a very different career to the path I travel now. The Australia-New Zealand Chamber of Commerce even did a presentation about it, 😊 so I thought I would dedicate this year's Final Word to covering the high-level (but simple) takeaways from those conversations which may provide a roadmap for any of you who may be looking to renew your own journeys.

As an impact company at HOPE we are always asking ourselves where we can make the most difference. As individuals it helps to ask the same.

What do you care about most?

Where do you have an opportunity to have a positive effect, even in the smallest way? (Nothing is small by the way 😊 remember the story of the mustard seed? That's how all HOPE interventions started 😊)

And finally, what space do you want to occupy in the broader world? (We call this one the "Big Picture Challenge" 👍)

The answers to those 3 questions should start to set you down a road that will likely feel very meaningful - even if not entirely different than the one you were on! At least in our experience, the awareness and purposefulness of our actions really does help to unfold the world in wonderful ways that we don't expect.

If 2021 taught us anything, it is that we have an amazing strength to endure and to achieve when we work together. In 2022, let's use that incredible force for good to invest in the things that matter most to each of us, be it; Health, Happiness, Family, Work, Community, the Environment - or just HOPE.

Wishing everyone, everywhere, an awesome 2022!

*Nanette*





## Education Safeguards & Protections



### Build Quality

- School Administrators as Inventory Monitoring Officers
- Partnership with local Department of Education offices for build quality checks conducted by unit engineers
- At least 2 quality checks during the build



### Labor and Workplace Safety

- All contractors with updated Occupational Safety and Health Certificates
- As additional precaution, contractors working in the pandemic also have their health and safety programs approved by the Department of Labor and Employment. This also requires all engineers to undergo additional safety training with the department.
- Coordination with local Barangay unit for security monitoring of materials and workers



### Adding Value to the Local Economy

- Open bidding to national and local contractors
- All contractors are required to hire local labor and provide skills transfer
- Priority for local materials suppliers



### Prevention of Forced and Child Labor

- As provided by law and enforced in the HOPE SOP



APPENDIX



## Agriculture Safeguards & Protections



### Program

- Prioritize farmers with low income
- Inclusivity and assurance of full respect towards Indigenous People and farmers' different cultures
- Champion for women's empowerment, including women as model and demo farmers
- Connect farmers to the Philippine Crop Insurance Corp during Natural Disasters
- Provide coconut and fruit tree seedlings to farmers for carbon sequestration
- Promote organic farming
- Promote vermicomposting
- Provide training on climate change
- Provision of vegetable seeds, banana seedlings and other cash crops for food sustainability
- Diversified farming
- Provide training on farm planning
- Provide green labeled chemical products (pesticides)
- Apply precaution and prevention in providing farm inputs or activities that could harm the environment
- Fully comply with PCA regulation and follow Republic Act No. 10593- Coconut Preservation



### Labor and Workplace Safety

- Compliance with local Anti-Child Labor Laws, including RA 9231
- Provision of Health Insurance for HOPE Staff
- Provision of PPE, Ensures that every staff is provided a raincoat and helmet for field work



## Environmental Safeguards & Protections



### Environmental Impact and Pollution Prevention

- There shall be no detrimental impacts to other aspects of the environment, including pollution prevention & abatement, biodiversity & marine conservation, management of natural resources & the welfare of people.
- Potential impacts and risk assessment shall be conducted in all aspects of the operations and mitigation measures in place when necessary.



### Labor and Workplace Safety

- Risks inherent to the activities shall be identified and addressed prior to the conduct of the activities from aggregation up to processing.
- Necessary measures shall be implemented to avoid accidents, injuries or diseases arising from or associated to the activities including emergency response and preparedness.



### Feedback and Grievance Mechanisms

- Consultations and feedback mechanisms shall be in place and will be available throughout the implementation activities.
- Incorporates the views of all the stakeholders in the conduct of activities and the disclosure of Plastic Credits in the PCEX Credit Registry.



### Prohibited Materials and Activities

- Activities involving forms of forced or child labor
- Activities deemed illegal under international conventions and host country regulations
- Activities involving toxic or hazardous materials including weapons, munitions and radioactive materials.







# HOPE

BUSINESS FOR GOOD.

© 2021 by Friends of Hope, Inc.